

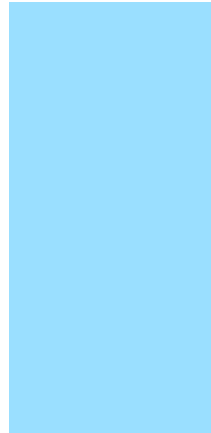
Smart and Skilled

Presentation to the Australian Government Department of Human Services

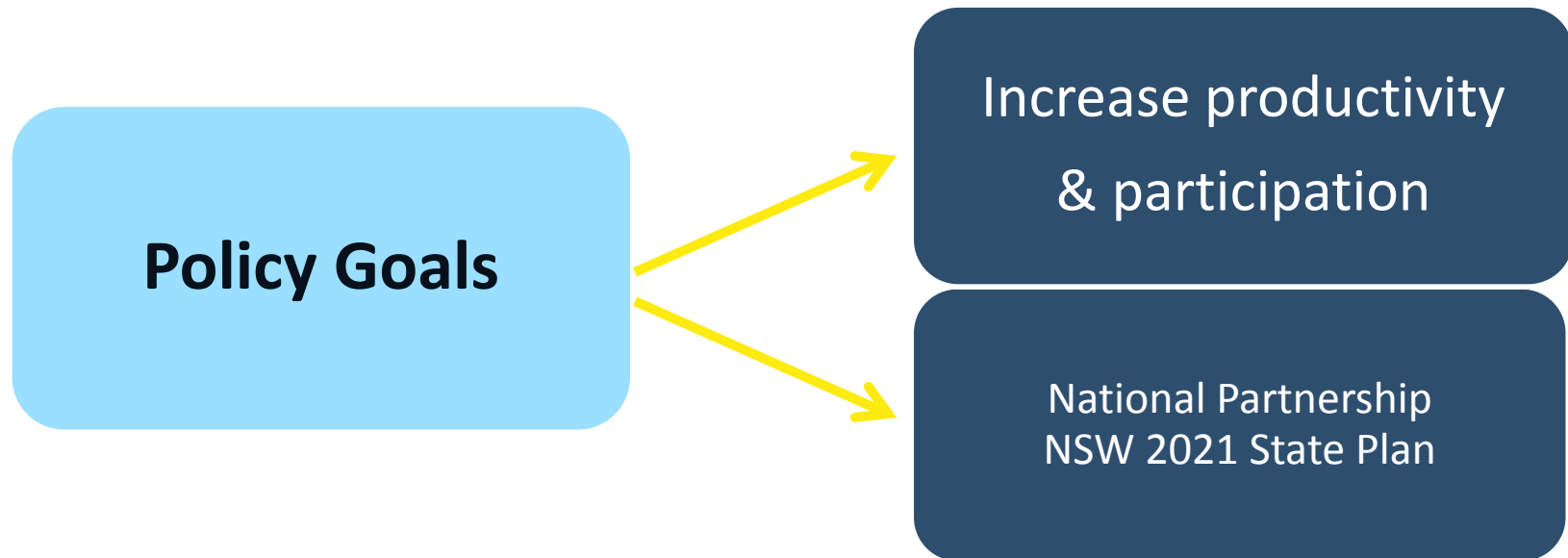
NSW Multicultural Advisory Forum



3 March 2015



Smart and Skilled reform is part of COAG reform to increase productivity & participation



Smart and Skilled is a major reform to the NSW training system

Consumer-driven system

- A student entitlement for entry-level qualifications, where students can select the approved provider that best meets their needs
- Targeted Priorities for higher-level qualifications and part qualifications

Priority skills

- One Skills List to define what qualifications government will subsidise

New prices and fees

- Changes to how prices, fees and subsidies are set and loans for higher qualifications

Quality training

- Strengthened quality measures and consumer protection

Better information

- Website for students and employers on courses and approved training providers

The Entitlement started on the 1 January 2015

The Entitlement:

Covers	<ul style="list-style-type: none">• Select Foundation Skills courses and full qualifications from Certificate II to III• 2015 Skills List defines which qualifications are funded
Is delivered by	<ul style="list-style-type: none">• TAFE NSW and approved private and community providers
Is consumer-driven	<ul style="list-style-type: none">• Students can choose the approved provider that best meets their needs• Funding will follow the student to the provider of their choice

Funding is also available for Targeted Priorities

Targeted Priorities

Covers	<ul style="list-style-type: none">• Purchased training in full qualifications from Cert IV to Advanced Diploma• 2015 Skills List defines funded courses
Is delivered by	<ul style="list-style-type: none">• Approved TAFE NSW, private and community providers• Student choice will be subject to availability of places

Smart and Skilled will also fund:

- Skills sets and short courses
- Pre-vocational and pre-apprenticeship training

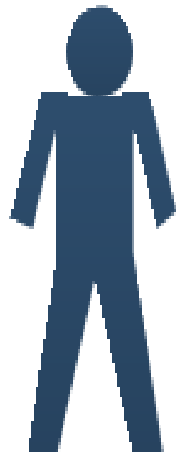
Funds will be allocated in the first half of 2015

Citizenship and visa requirements apply to access government funding

To be eligible for Smart and skilled, individuals must be one of the following:

- Australian citizen
- Australian permanent resident
- New Zealand citizen, or
- Humanitarian visa holder (as defined by the Department of Immigration and Border Protection <http://www.immi.gov.au/visas/humanitarian/offshore/index.htm>)

There are different eligibility requirements for the Entitlement and Targeted Priorities



Meets Smart and Skilled personal eligibility

- be an Australian citizen, permanent resident or humanitarian visa holder, or New Zealand citizen, and
- be aged 15 years or older, and
- no longer be at school, and
- live or work in NSW

Does **NOT** hold a Certificate IV or above

Eligible for the Entitlement

Eligible for Targeted Priorities

Holds a Certificate IV or above

NOT eligible for the Entitlement **except** apprenticeships and traineeships

Eligible for Targeted Priorities

New Prices, Fees and Subsidies based on advice from IPART

Pricing principles for student fees:

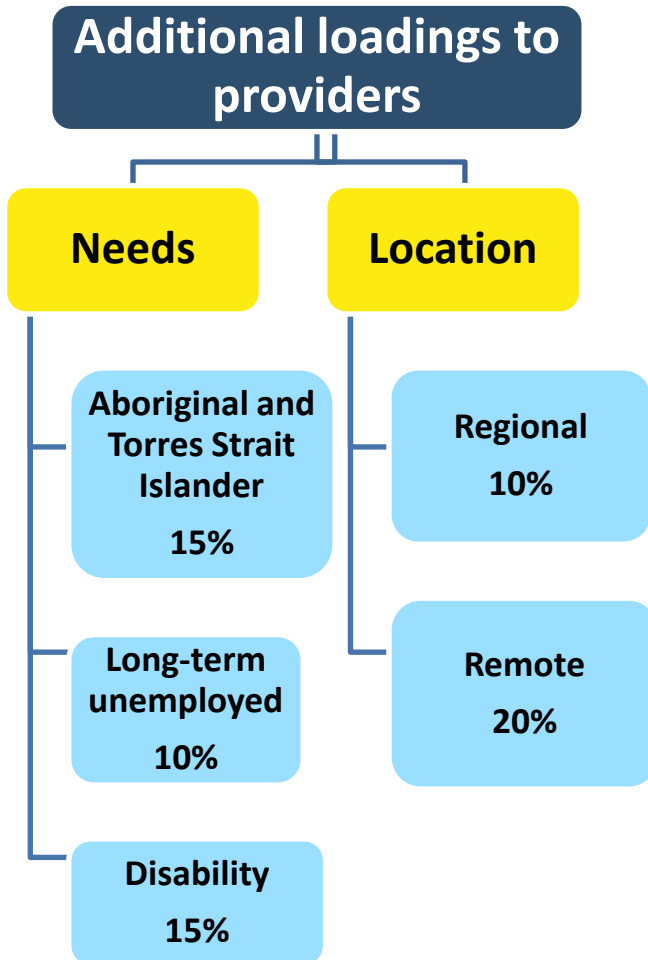
- Students pay a set fee per qualification
- Students doing higher-level qualifications contribute more to the cost of their qualification
- Students doing a subsequent post-school qualification contribute more to the cost of their qualification
- Exemptions and concessions remain a feature of the system
- Students who have left school contribute at the first qualification rate
- VET FEE-HELP is available for approved government-subsidised Diploma and Advanced Diploma qualifications and selected Certificate IV qualifications

The same price for the same qualification is paid to providers



The price of a qualification paid to providers is made up of a government subsidy and a student fee.

Loadings are paid to providers for higher cost learners



- Loadings are paid to providers
- Loadings are on top of the base price
- A student can attract a maximum of one needs loading and one location loading

Different fees apply to apprenticeships and traineeships, in recognition of their importance to the NSW economy

Traineeships

Fees the same as the 1st qualification fee, regardless of qualifications already held

Apprenticeships

Fees capped at \$2,000 per qualification

Exemptions cover all courses and concessions apply to courses up to Certificate IV



<p>Aboriginal and Torres Strait Islander students</p> <p>do not pay a fee for <u>any</u> government subsidised qualifications that they are eligible for</p>
<p>Students with a disability and their dependants</p> <p>do not pay a fee for the first subsidised qualification they commence in a calendar year. A concession will apply for any subsequent course the student commences in the same year up to Certificate IV.</p>
<p>Commonwealth welfare recipients and their dependants</p> <p>are eligible for concessions in government subsidised training up to Certificate IV.</p>

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are eligible for concessions in government subsidised training up to Certificate IV.

Community service obligation (CSO) funding will support access for disadvantaged learners to training

TAFE NSW

- CSO funding to help meet the needs of disadvantaged learners
- the funding will help support services, specialist staff and higher equipment costs to enable access to training.

Adult Community Education (ACE) providers:

1. The Pathways Program provides pathways to entitlement for disadvantaged learners
2. Funding for part qualifications and limited full qualifications will support regional and remote communities to access training.

Language courses are available for people from Non-English speaking backgrounds

Foundation skills courses in basic English

(at Certificate I and Certificate II levels)

Students may co-enrol in a foundation skills English course to help them complete their vocational qualification.

OR

Subsidised courses in advanced English or English for Further studies

(at certificate III and Certificate IV levels)

Smart and Skilled provides training in basic skills that are essential to assist people to get a job

Foundation skills courses on the NSW Skills List:

Provide training in basic skills in **language, literacy, numeracy, and computer skills**

are not counted as a first-post school qualification and does not affect students' eligibility for entitlement

are delivered by TAFE NSW and Adult and Community Education (ACE) providers

Students pay an average fee of 10% of cost of the course.

Individuals may have their skills gained overseas recognised in NSW

Trade Recognition in NSW

- managed by State Training Services
- individuals who have moved from overseas, and are now living in Australia, may apply to have their skills and experience recognised in NSW
- a panel of industry and educational experts will assess their skills and experience before deciding to award a trade-related certificate

Who is this for? Individuals with trade skills and experience but no formal qualifications

Which trades?

- All trades currently recognised in NSW
- Repealed trades, under certain circumstances

How to apply?

- For more information, visit:
http://www.training.nsw.gov.au/skills_trade_recognition/trade_recognition/index.html

Others ways to have overseas qualifications recognised in NSW

- **Recognition of skilled migrants for migration purposes** - managed by the Australian Department of Immigration and Citizenship
<http://www.immi.gov.au/skilled/general-skilled-migration/>
- Help for **technical and professional occupations** from Australian Education International
 - <http://www.aei.gov.au/Services-And-Resources/Services/Assessment-of-Overseas-Qualifications/Our-Assessments/Pages/default.aspx>
- contact the **appropriate professional association**
- **Other information** on recognition, licensing, and for access to other Australian Government departments
<http://www.australia.gov.au/topics/education-and-training/qualifications-and-skills-recognition> .

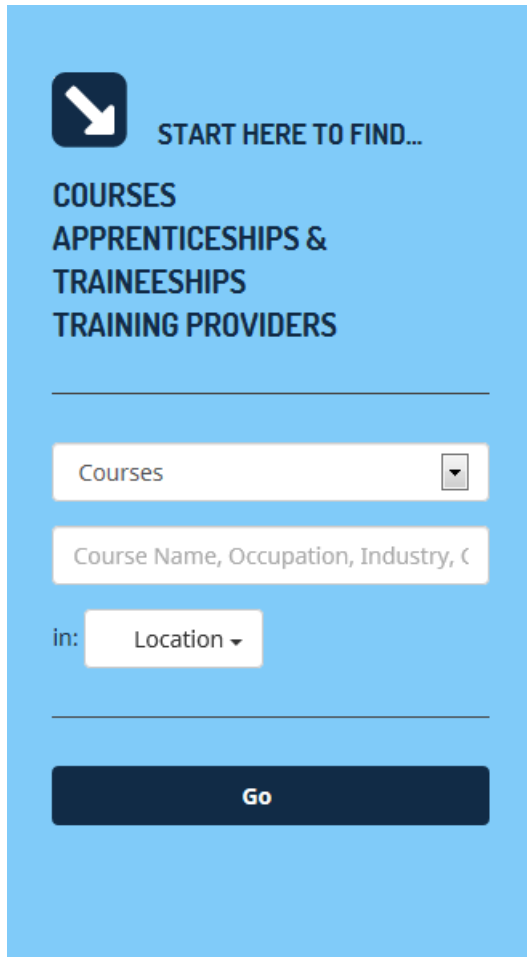
A new Smart and Skilled website was launched in November 2014: www.smartandskilled.nsw.gov.au

The screenshot shows the top navigation bar with the NSW logo and 'The new state of business' tagline. The main header 'Smart and Skilled' is prominently displayed. A search bar is located in the top right corner. Below the header is a navigation menu with options: ABOUT, ARE YOU ELIGIBLE?, FIND A COURSE, FOR STUDENTS, FOR EMPLOYERS, FOR TRAINING PROVIDERS, and CONTACT US. The main content area features a large image of a carpenter in a yellow hard hat and safety vest, with the text 'GET THE SKILLS YOU NEED' and 'Find courses near your location.' Below this is a section titled 'ARE YOU ELIGIBLE?' with a 'Check your eligibility' button and a list of criteria: are aged 15 years or older, have left school, live or work in New South Wales, and are an Australian citizen, permanent resident, humanitarian visa holder or New Zealand citizen. To the right is a 'START HERE TO FIND...' section with a dropdown menu for 'Courses', a search input field for 'Course Name, Occupation, Industry, €', a location dropdown, and a 'Go' button.

The website functionality features:

- Course Finder and Fee Calculator
- Eligibility Checker

Course Finder Features



The screenshot shows a blue sidebar with a white arrow icon pointing down and the text "START HERE TO FIND...". Below this are the categories "COURSES", "APPRENTICESHIPS & TRAINEESHIPS", and "TRAINING PROVIDERS". A search form includes a dropdown menu for "Courses", a text input field for "Course Name, Occupation, Industry, C", a label "in:" followed by a dropdown menu for "Location", and a dark blue "Go" button.

- Students and employers can:
 - ✓ Search for a course across all regions and approved training providers
 - ✓ Find a locally-delivered course
 - ✓ Find all courses delivered by an approved training provider across all regions or locally.

The STS website remains: www.training.nsw.gov.au

- Contains information for providers and employers, including apprenticeships and traineeships information

The screenshot shows the State Training Services website. At the top left is the NSW Government logo and 'Education & Communities'. The main header is 'State Training Services'. Below this is a navigation bar with 'Login', 'Publications & Forms', 'Glossary', 'About us', 'Contacts', and 'Help'. A search bar is also present. The left sidebar contains a menu with items like 'Home', 'Businesses', 'Individuals', 'Training Providers', 'Smart and Skilled', 'Programs & services', 'Skills & trade recognition', 'Skills shortages', 'Vocational education & training', 'CIBs, VTOs & qualifications', 'AACs', 'NSW Training Awards', and 'Looking for Training?'. The main content area has a large banner: 'Your One-Stop Shop for all your apprenticeship, traineeship and vocational training needs.' Below this are two columns of images: 'Apprenticeships & Traineeships' and 'Smart and Skilled - Skills Reform'. To the right is a 'Smart and Skilled' section with a 'Login' button and text about the reform. Below that is a 'News' section with a recent article titled 'Collaborative effort to staff aged care industry' dated 10 Oct 2014.

Login

The STS Online secure portal features:

- Activity Schedules
- Provider Calculator
- eReporting

Smart and Skilled pages contain:

- Prices and fees schedules
- NSW Skills List
- NSW Quality Framework
- Provider contract & policies

For further information go to the Smart and Skilled and STS websites and subscribe to receive updates

- The address of Smart and Skilled website is www.smartandskilled.nsw.gov.au.
- For phone enquiries contact :
STS Customer Support Centre: 1300 772 104
STS Offices: 13 28 11
- Subscribe to Smart and Skilled updates:
<https://smartandskilled.nsw.gov.au/about/latest-news>

Questions?

